



# HUST

**ĐẠI HỌC BÁCH KHOA HÀ NỘI**  
HANOI UNIVERSITY OF SCIENCE AND TECHNOLOGY

ONE LOVE. ONE FUTURE.



# ANTI-CORRUPTION & ANTI-BRIBERY POLICY

Included in the Statute of Democracy (Vietnamese)  
reviewed annually

# FINANCIAL TRANSPARENCY

## AT UNIVERSITY LEVEL

### 1. Comply with the Law on Anti-Corruption

### 2. Affairs to be publicized for the cadres include:

- Plan and results of budget implementation, other financial resources, use of assets and cadres.
- Information on conclusions, results of settlement, inspection, and examination of negative and corrupt cases (if any) in HUST; declaration of assets and income of the obligors to declare according to the provisions of law

### 3. Affairs with opinions from the cadres include:

- Plan, solutions, process of organizing the implementation and reporting on the implementation of budget and other financial sources, using assets and the cadres of HUST.
- Method and attitude of leadership and management of leaders and managers in HUST; measures to prevent and combat corruption, to practice thrift, fight against wastefulness, bureaucracy, and acts causing troubles and harassment for the people.

# FINANCIAL TRANSPARENCY

## Form and time of financial information publicity

### 1. Form of publicity

- a) On the website and the intranets of HUST.
- b) Via conferences and meetings at HUST.
- c) Via the system of documents and operation information within HUST and via organizations and mass organizations.
- d) Listing at the units as prescribed by law.

### 2. Time of publicity

Time of publicity for each content complies with the law.

# FINANCIAL TRANSPARENCY

## AT INDIVIDUAL LEVEL

Members of the leadership team and in the succession plans are required to declare their assets by the Law on Anti-corruption and Decree 130/2020/ND-CP.

Assets to be declared include:

- Ownership of land and properties related to the land
- Ownership of precious metals, gems, money, valuable papers and other movable property each valued at 50 million VND and more.
- Assets and accounts abroad

# ANTI-CORRUPTION AND ANTI-BRIBERY FRAMEWORK

## 1. Risk assessment. Potential risks may arise in these circumstances:

- i. Use of third-party representatives
- ii. Gifts, entertainment and hospitality
- iii. Facilitation payments

## 2. Accurate books and record-keeping

## 3. Effective monitoring and internal control

## 4. How to raise a concern:

Individual observe or discover a potential evidence of malpractice within the University should feel able to report the concern without fear or reprisal. A disclosure made in good faith which is not confirmed by subsequent investigation will not lead to any action against the person making the disclosure (may also be called “whistleblower”). Also, disclosures which are later found to be malicious and/or with vexation may be subjected to disciplinary or other appropriate actions.



**HUST**

# CONTACTING THE INSPECTION AND LEGISLATION OFFICE

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